



Trinidad and Tobago Registered Nurses Association

- Central Executive -

Established in 1930

Incorporated in Parliament by Act No. 30 of 1980

Trade Union Established in July 2014

President: Mr. Idi Stuart

Secretary: Mr. Corey Dillon

Treasurer: Mrs. Joycelyn Clarke

Professional Centre
11-13 Fitzblackman Drive South
Woodbrook
Port of Spain Trinidad, W.I.
Tel/Fax: (868) 623-1567
E-mail: headofficettrna@gmail.com

MEMORANDUM

FROM: President TTRNA
TO: ALL NURSING PERSONNEL
RE: Nurses and Midwives Year in Review
Dated: 22nd December 2017

As 2017 ends, TTRNA has undertaken an analysis of where the nursing population has now found themselves as they face new and emerging challenges in the workplace and as we demand to be treated as professionals. As the only union that focuses exclusively on improving the lives and professionalism of nursing personnel, we report to you the following list of thirteen (13) complaints/issues that have been sent/communicated to the stated offices over the past year:

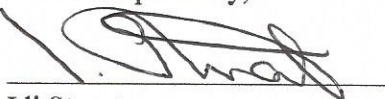
	Issue	Matter Sent To	Status
1	Absence of Chief Nursing Officer/National Nursing Advisor (CNO/NNA)	Minister of Health	Resolved
2	Disapproval of placing CNO/NNA outside the Ministry of Health Head Office	Permanent Secretary of Health	Unresolved
3	Failure of RHAs to compensate DHVs according to revised terms	Minister of Health, CEO of ERHA and NCRHA	Unresolved
4	Failure of RHAs to follow the law and policies regarding interfacility ambulances	Minister of Health, Chief Medical Officer, CEO of RHAs	Unresolved
5	Disapproval of substituting RNs to conduct the duties of DHVs. Also done without compensation	CEO of NCRHAs, Medical Chief of Staff, CNO/NNA	Unresolved

6	Concerns over psychiatric 2016 nursing council exam	Minister of Health, Minister of Education, Nursing Council	Unresolved
7	Failure to pay outstanding increments	Minister of Health, CEO of RHAs	Unresolved
8	Disapproval of contract and temporary employment given to nurses of NCRHA and TRHA.	Minister of Health, Minister of Labour, CEO of RHAs	Unresolved
9	Disapproval of hiring new nurses on 'pool' (month to month arrangement by NCRHA).	Minister of Health, Minister of Labour, CEO of NCRHA, Nursing Council	Unresolved
10	Nursing Assistants Trainee classrooms moved out SWRHA	SWRHA CEO	Unresolved
11	Rationalization of Nursing Education	Minister of Health, Minister of Education	Postponed
12	Inappropriate accommodation for nursing students (RN, ENA, post basic programs) classrooms.	Minister of Health, Minister of Education, CEO of RHAs	Unresolved
13	Disapproval of USC & UWI nursing students not being paid stipend.	Minister of Health, Minister of Education	Unresolved

While this list is by no means exhaustive due to the growing number of insults that are being continually perpetrated on the nursing profession, this snap shot clearly articulates the lack of responsiveness to the diplomatic avenues embarked upon by TTRNA by the individuals and organizations listed. Nursing personnel can clearly observe how much your leaders and managers really care about you or your issues.

Therefore, while TTRNA continues to encourage Nursing and Midwifery personnel to maintain excellence and professionalism in the work place, TTRNA also urges members to be prepared for an active and tumultuous 2018, as clear and decisive action is now needed.

Yours Respectfully,



Idi Stuart

President TTRNA 2016-2018



"To be prepared for war is one of the most effective means of preserving peace". George Washington